



*GIO Master Class 2012 -
Upgrade your knowledge
and skills*

The Growing Edge of Gestalt in Organizations

A Master Class for Qualified Practitioners

**Tuesday April 24th to Sunday the 29th of April 2012
At Vihula Manor in Estonia**

With Sue Congram and John Ewans Porting

Overview of the Program:

The world of work is calling for new perspectives, new ways of working. Many people and organizations are facing dilemmas, traditional ways no longer fit, the new ways are uncomfortable and unknown.

What role can Gestalt play in this, and how is Gestalt as a method for organizational development incorporating leading edge working? In this residential workshop we will look deeply into the aspects of Gestalt that fit well into this new area. We will ask:

- 'How can you become a more effective practitioner in this time?'
- 'What do you need to let go of in order to embrace the new?'
- 'What does facing the new mean, individually and collectively, in leadership, in organisations, and in business?'

Workshop themes:

New perspectives in leadership and organizational work through embracing difference: masculine-feminine, yin-yang, left brain-right brain, deterministic-emergent.

- What's 'in the field' and what is 'of the field'?
- Working imaginatively in Gestalt coaching
- Co-working and co-facilitating - are you colluding or colliding?

What you take away:

- A sharper edge for working with your clients, and in your own leadership
- Becoming more challenging, imaginative and masterful in your coaching
- Informed of new leading edge thinking in organizational work
- Your own self development

Participation

We address practitioners who are working - or want to work - in the challenging area of organisational change, conflict resolution, development of leadership and teams using the growing edge of Gestalt Methodology.

It is a requirement for attendance on this event that participants have completed the four-year Gestalt Diploma qualification or have equal background or qualification.

- Please see Information Letter for further information.
- Deadline for signing up is March 20th 2012 to the GIS office.

About the leaders

Sue Congram is an experienced business development psychologist and In-Depth coach working with the development of directors, leaders and managers, and coaching people in both personal and professional development. Accredited as a Chartered Psychologist through the British Psychological Society, she is currently studying 'the complex nature of leadership' through PhD research and is co-leading a global research project on indigenous leadership wisdom in developing economies. Sue is lead advisor for a leadership development program for women in the arts and cultural sector, Wales. She is on the Advisory Board of the Marion Woodman Foundation in the US, a charity that supports the development of women worldwide, and runs international events to support this cause. Sue is an associate of PMI and teaches Gestalt in Organisations in Scandinavia, Greece and the UK. She has published five books and numerous papers and chapters on diversity, strategy, coaching and psychology.

John Ewans Porting has a successful track record in developing executives, management teams and international leadership teams, coaching senior people towards major step change and making implementation happen. He has many years of experience in working with HR as strategic business partners, facilitating managers through conflict resolution and mentoring executives through difficult strategic decisions.

John is the executive director of GI and GIS-International and of Personal Management International (PMI-International). He works with development of executives, leaders and organisations in national and international corporations using Gestalt methodology.

John has for many years worked as trainer and supervisor in the areas of treatment and teaching. He is deeply involved in integrating the Gestalt approach and methodology into areas of therapy, teaching, artistic expression and creativity, organizational development, and leadership training. He is engaged in teaching and overall supervision in the training programs in Denmark, Estonia, Faroe Islands, Finland, Sweden, and in GIO in Greece.

John is currently studying leadership and organizational change through a PhD research.