

February 2011



## **GESTALT IN ORGANISATIONS**

**Gestalt Beyond Therapy - a System and Field Perspective**

**A MASTER CLASS FOR QUALIFIED PRACTITIONERS**

**Tuesday the 2<sup>nd</sup> to Sunday the 7<sup>th</sup> of August 2011  
At Hegnegaarden, Orø in Denmark**

**With Sue Congram and John Ewans Porting**

### **Overview of programme**

This Master Class will work at the growing edge of Gestalt. Participants will explore and learn new thinking and new landscapes for Gestalt as a perspective and a methodology, in the workplace and in our social world. It will provide qualified Gestalt practitioners with an understanding of how to transfer the skills and knowledge of Gestalt therapy to a practice for organisational intervention. This will include business, social and ecological interests (i.e. developing awareness of social or ecological issues with leaders.)

The workshop will focus on a system and field theory perspective. For example what does it mean when a system fails to achieve what it otherwise is capable of doing? To what extent are small systems affected by wider systems such as the cultural context? How to be effective in dealing with conflict at work and in social systems? What is the difference between system and field? How are people affected by the environment in which they live?

The emphasis is on experiential learning and exploration, adding depth of insight and understanding to this Master Class.

### **The programme will:**

- Offer a system and field perspective for working with organisational and social systems, small & large groups, couples and family systems.
- Provide participants with supervision and a process for strengthening their leadership, as well as supporting others to do the same.
- Explore Gestalt as an ecology-based methodology;
- Look at what it means to become a competent intervenor of systems.
- Include being influential and effective in the economic, social and political world.

Gestalt Institute of Scandinavia, GIS International ApS.

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Member of The European Association for Psychotherapy (EAP) • JEP member of Psykoterapeut Foreningen (MPF)

## Participation

We address practitioners who are working - or want to work - in the challenging area of organisational change, conflict resolution, development of leadership and teams using the growing edge of Gestalt Methodology.

It is a requirement for attendance on this event that participants have completed the four-year Gestalt Diploma qualification or have equal background or qualification.

## About the leaders

**Sue Congram** is an experienced business development psychologist and In-Depth coach working with the development of directors, leaders and managers, and coaching people in both personal and professional development. Accredited as a Chartered Psychologist through the British Psychological Society, She is currently studying 'the complex nature of leadership' through PhD research and is co-leading a global research project on indigenous leadership wisdom in developing economies. Sue is lead advisor for a leadership development programme for women in the arts and cultural sector, Wales. She is on the Advisory Board of the Marion Woodman Foundation in the US, a charity that supports the development of women worldwide, and runs international events to support this cause. Sue is an associate of PMI and teaches Gestalt in Organisations in Scandinavia, Greece and the UK. She has published five books and numerous papers and chapters on diversity, strategy, coaching and psychology.

**John Ewans Porting** has a successful track record in developing executives, management teams and international leadership teams, coaching senior people towards major step change and making implementation happen. He has many years of experience in working with HR as strategic business partners, facilitating managers through conflict resolution and mentoring executives through difficult strategic decisions.

John is the executive director of GI and GIS-International and of Personal Management International (PMI-International). He works with development of executives, leaders and organisations in national and international corporations using Gestalt methodology.

JEP has for many years worked as trainer/supervisor in the areas of treatment and teaching. He is deeply involved in integrating the Gestalt approach and methodology into areas of therapy, teaching, coaching, artistic expression and creativity, organizational development, and leadership training. He is engaged in teaching and overall supervision in the training programs in Denmark, Estonia, Faroe Islands, Finland, Sweden, and in GIO in Greece.

John is currently studying leadership and organizational change through a PhD research.

## Testimonials

"A historical week for me.... GIS has lived and learned together... I have seen that I can influence the field AND that there is a will to change" Caroline Stenbacka Nordström

"It's really amazing all that can happen when we make contact with our bodies. Life becomes sooooo much easier and joyful to live" Karin Ljuslinder

"I am impressed how the leaders are able to combine theory, praxis training and development in the group, and in me" Tove Mikkelsen

"The wisdom of NOW has got a new meaning" Petra Juneholm

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